ORDER

Sub: Disciplinary Proceedings against Dr. M. Girija, General Duty Medical Officer, RGGW&CH, Puducherry – Final Order – Passed.

WHEREAS, disciplinary proceedings under Rule-14 of CCS CCA Rules, 1964 were instituted against Dr. M. Girija, General Duty Medical Officer, Rajiv Gandhi Government Women and Children Hospital, Puducherry vide this Secretariat’s Memo of Even No., dated 31/01/2017 on the following articles of charge.

ARTICLE – I: That the said Dr. M. Girija, GDMO, RGGW&CH, Puducherry was absent from service unauthorized for the period from 19/10/2014 to 17/03/2016, even after the leave sought for by her was rejected by the Leave Sanctioning Authority and is thereby guilty of insubordination and lack of devotion to duty and her conduct is unbecoming of a Govt. servant by violating clause (ii) and (iii) of Rule 3 (1) of the Central Civil Services (Conduct) Rules, 1964.

ARTICLE – II: That the said Dr. M. Girija, GDMO had overstayed in United Arab Emirates for the period from 19/10/2014 to 17/03/2016 without prior permission of the Competent Authority and thereby guilty of misconduct by violating the Fundamental Rule – 11.

A statement of imputations of Misconduct or Misbehavior on which the Articles of charges were based, together a list of Documents by which, and a List of Witnesses by whom, the charges were proposed to be sustained, were also forwarded to her along with the above said Memorandum dated 31/01/2017.

2. AND WHEREAS, Dr. M. Girija did not make any representation in response to the said Memorandum and hence, Dr. G. Ragunathan, Deputy Director (Public Health), Health Department, Puducherry was appointed as the Inquiring Authority to inquire into the charges vide this Secretariat’s Order of Even No., dated 02/05/2017.

3. AND WHEREAS, the Inquiring Authority vide his report No. 1406/PA/DD(PH)/2019/70, dated 13/09/2019 gave a finding that the Charged Officer did not present herself before the Inquiry Authority on the dates (28/06/2017, 13/09/2017 & 27/09/2017) on which enquires were scheduled, even though the notices summoning the Charged Officer, returned undelivered, were pasted on the door of her residence. The charged officer is not willing to appear before the Inquiring Authority to defend her case even after giving reasonable opportunities to defend it. The Inquiring Authority has, therefore, come to the conclusion that the charges framed against Dr. M. Girija stand PROVED.

4. AND WHEREAS, a copy of the report of inquiry was sent to Dr. M.Girija vide this Secretariat’s Memo of Even No., dated 16/12/2019 and she was given an opportunity of making such submission on the report of inquiry as she desired, whereas, the report sent by post returned unclaimed. Subsequently, the same was also pasted on the door of the Charged Officer’s residence. However, no representation was received from the Charged Officer.

5. AND WHEREAS, on careful consideration of the report of Inquiring Authority and other records of the case, the Disciplinary Authority has decided to accept the findings of Inquiring Authority.

Puducherry, 24.01.2020
6. NOW, THEREFORE, after considering the records of inquiry, and facts and circumstances of the case, the Disciplinary Authority has come to the conclusion that Dr. M. Girija, General Duty Medical Officer was on unauthorized absence from 19/10/2014 to 17/03/2016 and presently remains absent unauthorizedly since 28/03/2016 in violation of the clause (ii) and (iii) of Rule 3 (1) of the Central Civil Services (Conduct) Rules, 1964; and has overstayed in United Arab Emirates for the period from 19/10/2014 to 17/03/2016 without prior permission of the Competent Authority in violation of FR-11. The Disciplinary Authority is, therefore, of the view that ends of justice would be met if the penalty of removal from service with immediate effect is imposed on her under Rule-11(viii) of the CCS (CCA) Rules, 1965. Accordingly, the aforesaid penalty is hereby imposed on Dr. M. Girija. The periods of unauthorized absence from 19/10/2014 to 17/03/2016 and from 28/03/2016 to 24/01/2020 are treated as break in service under FR-17A.

//BY ORDER OF THE LIEUTENANT GOVERNOR//

[Signature]

(A. PUNITHAMARY)
UNDER SECRETARY TO GOVT. (HEALTH)

To

Dr. M. Girija,
General Duty Medical Officer,
RGGW&CH,
Puducherry. -"Through proper-channel"

New No.4, Mariamman Koil Street,
Velan Thottam, Gandhi Nagar,
Thilaspet, Puducherry – 605 009.

Copy to:
1. The Director of Health and Family Welfare Services, Puducherry.
   - For information and arranging to upload the Order in the official website of the Health Department, Puducherry.
2. The Medical Superintendent, RGGGW&CH, Puducherry.